## **AGENDA**

## OFFICIAL MULTIPLIERS™WORKSHOP



DAY ONE		
7:30	Arrival/Registration & tea, coffee & snacks	
8:30	Welcome & Introductions	
	Introduction: The Multiplier Effect	
	Overview of research and findings; Outline principles of Multipliers & Diminishers	
	The Accidental Diminisher	
	Assessment feedback	
12:00	Lunch	
12:45	The Art of the Question	
	Extreme Question Challenge; Value Ladder; Business Practice	
	The Challenger	
	Asking the business to do hard things and developing intriguing challenges to stretch the organisation	
14:00	Coffee and snack break	
14:15	The Talent Magnet	
	Spotting, labeling and using native genius	
16:00	Closing remarks & thanks	

DAY TWO	
7:30	Tea, coffee & snacks on arrival
8:30	The Liberator
	Case studies, practices
	The Investor
	Give it back and hold people accountable
12:00	Lunch
12:45	The Debate Maker
	Case Studies; on-the-spot coaching and Mini Debate.
14:00	Coffee and snack break
14:15	Becoming a Multiplier and building on strengths
	Neutralising Diminishers
	Personal - 30 day Action Planning
	Q&A
16:00	Closing remarks & thanks

## Learn How to Unleash the Potential of Your Team!

## Seven Benefits of Leading Like a Multiplier

- Grow your career by learning how to develop others
- 2. Unlock higher levels of performance with the art of the question
- 3. Achieve more by setting stretch challenges for your team
- 4. Tap into the native genius of your team and put talent to work
- 5. Free yourself up for strategic thinking by transferring ownership and accountability
- 6. Liberate your team to do their best and most innovative thinking
- 7. Focus on delivery by getting up front buy-in and commitment to decisions





